

**28th January 2022**

To

**Abbas Dudekula Employee ID: TYC042148**

Subject: Increment Letter

Dear **Abbas Dudekula,**

This year has been eventful and challenging for all of us in Test Yantra Software Solution Pvt Ltd. We have met the huge challenge of scaling up our business and growing our bottom line.

Your performance during this period has been rated as Exceeds Expectations. We hope that you continue to meet all challenges that we will offer you in the coming year.

Further your annual compensation for the year 2022 has been enhanced to **INR 350000** per annum effective 01st Jan 22. The Salary Annexure is attached along with this letter. All other terms and conditions of your letter of appointment remain unchanged.

Wish you all the best.

Human Resource

*J•*

#88, BrigadeChambers, 3rd floor, Gandhi Bazaar Main Road, Basavanagudi, Bengaluru, Karnataka 56000lo CIN: U72200KA2007PTC0lolo701

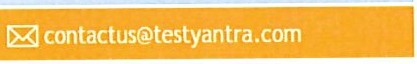


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| **SALARY BREAK UP (ANNEXURE A)** | | | |
| **NAME:** | **Abbas Dudekula** | | |
| **DESIGNATION:** | **Associate Software Engineer** | | |
| **LOCATION:** | **Bangalore** | | |
| **COMPANY/BUSINESS UNIT:** | **Test Yantra Software Solutions** | | |
| **Basic and Other Allowances Details** | | | |
| **Cash Flow Head** | | **Monthly** | **Yearly** |
| Basic Salary ( Basic+ DA) | | 15000 | 180000 |
| House Rent Allowance | | 6000 | 72000 |
| Conveyance Allowance | | 1600 | 19200 |
| LTA | | 0 | 0 |
| Bonus | | 0 | 0 |
| Food Allownce | | 1250 | 15000 |
| Other Allowances | | 1822 | 21864 |
| **Monthly /Yearly Gross** | | **25672** | **308064** |
| **Deductions** | | | |
| EPF Employee | | 1800 | 21600 |
| Professional Tax | | 200 | 2400 |
| Medical Insurance | | 200 | 2400 |
| **Total** | | **2200** | **26400** |
| **Net pay** | | **23472** | **281664** |
| **Benefits** | | | |
| EPF Employer | | 1800 | 21600 |
| Gratuity | | 1322 | 15858 |
| GPA Insurance | | 375 | 4500 |
| **Total** | | **3497** | **41958** |
| **CTC 350022** | | | |

#BB, Brigad e Chambers, 3rd floor, Gandhi Bazaar Main Road, Basavanagudi, Bengaluru, Karnataka 560004 CIN: U72200KA2007PTC044701



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